



# OA Induction Rollout – Lodge Leader Webinar

APRIL 2026





# Agenda

- 1 Update on Rollout Status
- 2 Luminary Preparation
- 3 Rollout Sequence Timing & Pacing
- 4 Supporting Technology Elements
- 5 Induction Materials Procurement
- 6 Next Steps for SIE & LIE Attendance & Planning

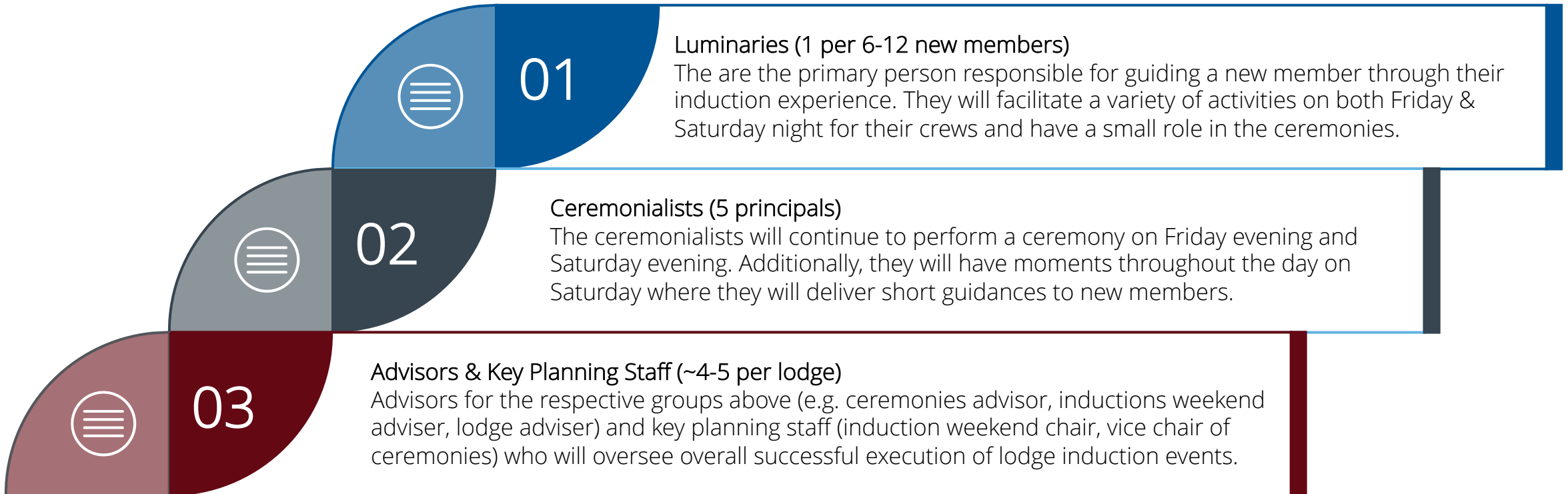
# Update on Rollout Status



# Rollout Sequence Timing & Pacing

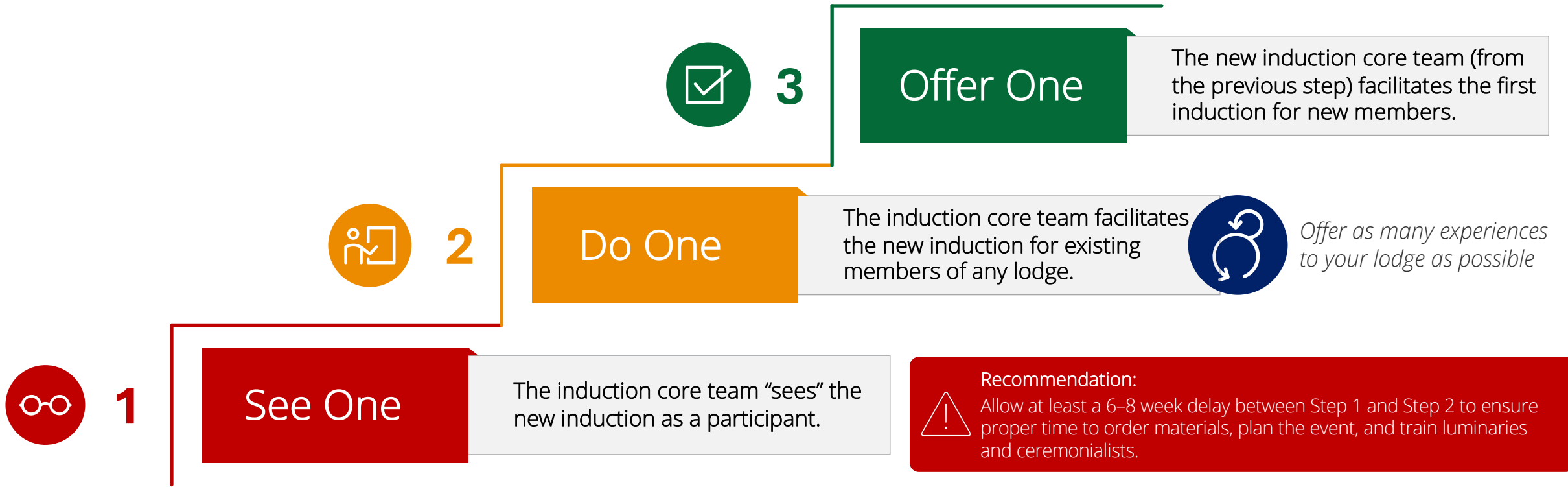
## The Induction Core Team

The induction core team is the key players that execute the induction weekend and have a high-touch impact on activating components of the weekend. A lodge may modify the list below, based on their function, but at a minimum it includes:



# Steps to Certification

There is a three-step process for each lodge taking on the new induction process, completed in order, as outlined below.

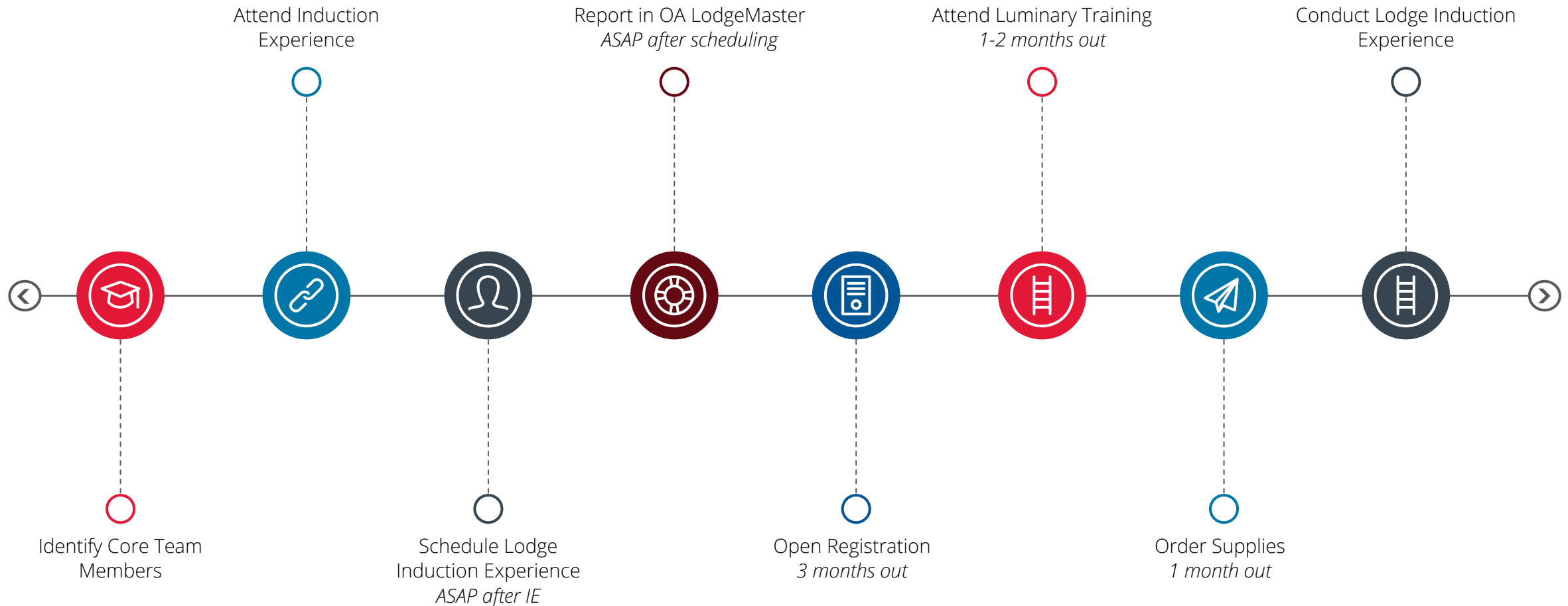


The blueprint for an inductions experience event is the induction guide.

New members are engaged from Friday to Saturday evening, as is current practice for the Ordeal.

## The Rollout Sequence & Timeline

As the lodge plans to deliver the first induction experience for existing members, there is critical pacing and timeline considerations. Below are some major milestones in the planning process and timing considerations for conducting the activities.



# Lodge Peer Coaches

Each lodge will select a Peer Coach from a list of trained coaches. Your Peer Coach is a dedicated support person who walks alongside your lodge as you plan and deliver your first Induction Experience.

## How It Works

---

1

**Select Your Coach**  
Choose from a list of trained Peer Coaches



2

**Plan Together**  
Your coach helps plan your Induction Experience



3

**Execute with Support**  
Coach attends your event and provides guidance



### Planning Support

Available for questions as you plan logistics, assign roles, and prepare for your lodge's Induction Experience



### Event Attendance

Your Peer Coach attends your Induction Experience to observe, offer real-time feedback, and help ensure a smooth delivery



### Ceremony Guidance

Provides direct support as your lodge learns the new ceremony, helping with interpretation, timing, and best practices

# Luminary Preparation

## Enhanced Role of the Luminary

The Luminary now facilitates several key activities throughout the induction process. This expanded role creates meaningful leadership opportunities for young people — but it also requires intentional preparation and training.

- 1 Expanded Facilitation Role**  
Luminaries now facilitate several activities during the induction — gone are the days of finding an Elangomat at the last minute.
- 2 Youth Leadership Opportunity**  
This enhanced role creates an exciting leadership development opportunity for young people in the Order.
- 3 Structured Training Program**  
The OA has developed six, 45-minute training sessions to prepare Luminaries for their expanded responsibilities.
- 4 National Training Cohorts**  
The OA will offer multiple cohorts across several training cycles throughout the initial rollout year. Lodges can opt in to these national cohorts.
- 5 Lodge-Led Training Path**  
Lodges that are comfortable delivering training independently can use the national materials on their own schedule. After the rollout, lodges train all future Luminaries.

**LUMINARY TRAINING SCHEDULE**

## Three-Week Virtual Training Cycle | Teams A, B & C

Each team completes Sessions 1, 2 & 3 over three weeks on a fixed day (Mon/Tue/Wed). There is three cohorts during the first cycle and six during cycles two and three. Each cohort is capped at 35 attendees. Pre-registration details are forthcoming.

	Monday	Tuesday	Wednesday
Week 1			Team A – Session 1
Week 2		Team B – Session 1	Team A – Session 2
Week 3	Team C – Session 1	Team B – Session 2	Team A – Session 3
Week 4	Team C – Session 2	Team B – Session 3	
Week 5	Team C – Session 3		

### CYCLE START DATES

**Team A (Wednesdays)**

May 20 (6pm PT)  
 July 1 (7pm ET OR 7pm MT)  
 July 22 (7pm ET OR 7pm MT)

**Team B (Tuesdays)**

May 26 (6pm PT)  
 July 7 (7pm ET OR 7pm MT)  
 July 28 (7pm ET OR 7pm MT)

**Team C (Mondays)**

June 1 (6pm PT)  
 July 13 (7pm ET or 7pm MT)  
 August 3 (7pm ET or 7pm MT)

# Supporting Technology Elements

# OA LodgeMaster Reporting Tool

OA LodgeMaster is required for reporting the lodge's progress through the induction rollout. The tools are available today.

## Step 1: See One

- Core induction team attends an induction experience (national, section, or lodge)
- Log each team member's name, role, and event attended in the OALM Rollout Manager
- Minimum: 5 ceremonialists, 3 luminaries, 2 support staff/advisers

## Step 2: Do One

- Schedule lodge's induction experience the event in OALM Event Manager — this triggers your kit shipment
- Facilitate an induction experience for existing OA members using your trained core team
- Peer coach certifies completion before advancing to Step 3

## Step 3: Offer One

- Schedule via OALM Event Manager with "Induction with Candidates" selected.
- Conduct the first induction for newly elected members using the new format
- Log all event attendance for accurate reporting

**Prerequisite:** Users need the **New Induction Rollout** permission (under Category: Common in the Users module) to access the Rollout Manager.

*Access the Rollout Manager via Members → Tools → New Inductions. Schedule events via the Event Manager module.*

# Step 1: Reporting Induction Core Team & Tracking Page

## New Inductions Rollout

Back To Members

Member Experience Tracking

Add Member

Name	↑2	Role	↑1	Event	
Litherborough, Smith Duckerin, Mr.		Ceremonialist		NIE - National Induction Experience - Hubert Eaton Scout ...	✎ 🗑
Ashman, Jerad		Luminary		LIE - Pathway to Adventure Council #456 Takhone Lodge ...	✎ 🗑
Farmer, Janek		Luminary		SIE - Section G11 - Phillippo Scout Camp (Cannon Falls, ...	✎ 🗑

100 250 500 1000
Page 1 of 1 (3 Records Total) < 1 >

### Phase 1 - See One

2 - Incomplete

**Ceremonialists:** 1 (5 Required)  
**Luminaries:** 2 (3 Required)  
**Advisers & Support Staff:** 0 (2 Required)

### Phase 2 - Do One

1 - Not Started

**Member Experience Event:** Not Entered  
**Certification:** Incomplete

### Phase 3 - Offer One

1 - Not Started

**Candidate Induction Event:** Must Complete Phase 2 First

## Key Steps

### 1. Navigate

Members → Tools → New Inductions

### 2. NIRM Layout

On the left, log members of your Inductions Core team. On the right is the lodge's status with the overall rollout.

### 3. Step 1: See One

Log 5 ceremonialists, 3 luminaries, 2 staff.

### 4. Status Tracking

Not Started → Incomplete → Complete

# Step 2: Do One & Offer One

### UPDATE EVENT

**Name: \***  
2026 Fall Induction Weekend

**Type: \*** Ordeal **Location:** Camp Sequassen

**Description:**

**Chapter**

**Lodge Wide:**  **Chapter:** Select...

**Date & Time**

**Start: \*** 9/11/2026, 6:30 PM **End: \*** 9/13/2026, 11:00 AM  
Date and time is shown in local timezone.

**Hide From Public Member Calendar:**

**Inductions**

**Ordeal:**  **Brotherhood:**  **Vigil:**

**New Inductions Rollout**

**Member Experience:**  **Induction With Candidates:**

1

## Step 2: Do One

- Schedule & run an induction for existing members via Event Manager.
- When putting in your attendees, ensure existing lodge members have the role for **Inductions Experience Participant**.

2

## Step 2 Status Flow

Not Started → Future Event → Certification Incomplete → Complete (peer coach affirms).

3

## Step 3: Offer One

- Schedule first live induction for new members.
- Check “Induction with Candidates” check box.

4

## Key Reminders

- Log all attendance
- Scheduling your “Member Experience” triggers ceremonial kit shipment
- Use the appropriate role to ensure accurate counts of existing members in new inductions

# Induction Rollout Dashboard



## New Induction Rollout Lodge Progress Tracking Dashboard

Region ▼

Section ▼

Council ▼

The information below is updated once daily based on data from the [OALodgeMaster](#). For instructions on how to report required information in OA LodgeMaster, click [here](#).

If you are interested in attending an induction experience outside your lodge, please contact the host lodge leadership directly.

Updated Morning of  
Apr 27, 2026

Council Number	Council Name	Lodge Name	Region	Section	Step 1 - "See One" Status	Step 2 - "Do One" Status	"Do One" Start Date	"Do One" Event Location	"Do One" Event Location (City)	"Do One" Event Location (State)	Step 3 - "Offer One" Status
1	Greater Alabama	Coosa	Eastern	6	1 - Not Started	1 - Not Started					1 - Not Started
3	Alabama-Florida	Cowikee	Eastern	4	1 - Not Started	1 - Not Started					1 - Not Started
4	Mobile Area	Woa Cholena	Eastern	4	1 - Not Started	1 - Not Started					1 - Not Started
5	Tukabatchee Area	Alibamu	Eastern	6	1 - Not Started	1 - Not Started					1 - Not Started
6	Black Warrior	Aracoma	Eastern	6	1 - Not Started	1 - Not Started					1 - Not Started
10	Grand Canyon	Wipala Wiki	Gateway	13W	3 - Complete	2 - Future Event	Aug 15, 2026	Camp Raymond			1 - Not Started
11	Catalina	Papago	Gateway	13W	1 - Not Started	1 - Not Started					1 - Not Started
18	Natural State	Mixti Wanaxe	Gateway	4	1 - Not Started	1 - Not Started					1 - Not Started
23	Golden Gate Area	Yerba Buena	Gateway	17N	1 - Not Started	1 - Not Started					1 - Not Started
27	Sequoia	Tah-Heetch	Gateway	17S	1 - Not Started	1 - Not Started					1 - Not Started
30	Southern Sierra	Yowlumne	Gateway	18N	1 - Not Started	1 - Not Started					1 - Not Started
31	Pacific Skyline	Ohlone	Gateway	17S	2 - Incomplete	1 - Not Started					1 - Not Started
32	Long Beach Area	Puvunga	Gateway	18S	1 - Not Started	1 - Not Started					1 - Not Started
33	Greater Los Angeles Area	Tuku'ut	Gateway	18N	3 - Complete	2 - Future Event	Aug 8, 2026	Trask Scout Reservation			1 - Not Started
35	Marin	Talako	Gateway	17N	1 - Not Started	1 - Not Started					1 - Not Started
39	Orange County	Wiatava	Gateway	18S	3 - Complete	2 - Future Event	Jun 13, 2026	Oso Lake	Rancho Santa Margarita	CA	1 - Not Started
41	Redwood Empire	Orca	Gateway	17N	1 - Not Started	1 - Not Started					1 - Not Started

## Accessing the Secure Data Room

An online data room has been setup to access all digital supporting materials for the induction experience. This portal includes the Inductions Administration Handbook, training videos, and additional supporting documents.

1

### Schedule Induction Experience

Once a lodge schedules its induction experience in OA LodgeMaster, an email providing access details will be sent to the lodge leadership.

2

### Open the Data Room Link

Click the Papermark link provided via email to access the data room..

3

### Enter Credentials

Enter your email address and the shared password to log in. You will receive an email with a one-time validation pin number.

4

### Download Materials

View and download handbooks, ceremony videos, and support materials.

Please limit sharing to those with a need-to-know to run the induction.

### Login Credentials

Email: *Enter your email address* | Password: *shared in initial access email*

### Sharing Policy

Materials may be shared with those who have a direct need to plan and execute induction experiences.

### Broader Distribution

These materials will be distributed more broadly at the conclusion of all section induction experiences.

# Induction Materials Procurement

## INDUCTION EXPERIENCE MATERIALS

# Required Induction Materials

### Items Included in the Complementary Ceremonial Kit

Item	Qty	Intended Use
Brotherhood Cape	1	Ceremony Wardrobe
Cheerfulness Cape	1	Ceremony Wardrobe
Service Cape	1	Ceremony Wardrobe
Black Robe	1	Ceremony Wardrobe
Brotherhood Backdrop Panel	1	Staging & Props
Cheerfulness Backdrop Panel	1	Staging & Props
Service Backdrop Panel	1	Staging & Props
White Backdrop Panel	1	Staging & Props
White Historic Sash	1	Ceremony Wardrobe
Black Historic Sash	1	Ceremony Wardrobe
OA Sling Backpack Bags	10	Induction Experience (SAMPLES ONLY)
OA Journal with Pen	10	Induction Experience (SAMPLES ONLY)
OA Admonition Coin	10	Induction Experience (SAMPLES ONLY)
Luminary Neckerchiefs	3	Luminary Wardrobe (SAMPLES ONLY)
New Member Guidebook (Youth)	10	Induction Experience (SAMPLES ONLY)
New Member Guidebook (Adult)	5	Induction Experience (SAMPLES ONLY)
Promise Cards	10	Induction Experience (SAMPLES ONLY)

## INDUCTION EXPERIENCE MATERIALS

# Required Induction Materials (cont.)

### Materials Sourced by the Section or Lodge

Item	Qty	Intended Use
Historic Scout Costume	1	Ceremony Wardrobe
Structure for Hanging Backdrop Panels	As Needed	Staging & Props
Lectern / Music Stand	1	Staging & Props
Bow & Arrow with Quiver	1	Staging & Props
Smudge Pots / Torches / Lanterns	15	Staging & Props
Lanterns	1 per Luminary	Guide participants; placed by Chief Luminary
Portable Speaker System (Optional)	As Needed	Ceremony / gathering amplification
Microphones (Optional)	As Needed	Voice projection in large outdoor settings

### Consumables (OA Trading Post)

Item	Quantity	Required	Can Self-Source
OA Sling Backpack Bags (Two Options Available)	1 per attendee	Yes	Yes
OA Journal with Pen	1 per attendee	Yes	Yes
OA Admonition Coin	1 per attendee	No	Yes
Luminary Neckerchiefs	1 per Luminary	Yes	Yes
New Member Guidebook (Youth)	1 per youth attendee	Yes	Yes
New Member Guidebook (Adult)	1 per adult attendee	Yes	Yes
Promise Cards	1 per attendee	Yes	Yes

## INDUCTION EXPERIENCE MATERIALS

# Induction Material Ordering Process

Item	Unit	Cost	Available to Ship
Supplemental Ceremony Kit*	1 Full Kit	\$750	Jul 15, 2026
New Member Guidebook (Youth)	Set of 25	\$55**	May 11, 2026
New Member Guidebook (Adult)	Set of 25	\$55**	May 11, 2026
Promise Card	Set of 25	\$30**	May 11, 2026
Luminary Neckerchief	Set of 25	\$415	May 4, 2026
Journal with Pen	Set of 25	\$115	May 4, 2026
Sling Backpack Bag (Bag Option 1)	Set of 25	\$215	May 4, 2026
Zippered Cincy Pack Drawstring Back (Bag Option 2)	Set of 25	\$125	May 4, 2026
Admonition Coin (Optional)	Set of 25	\$115	May 4, 2026

\*Jul 15 applies to supplemental kits only. OA-provided kits ship upon scheduling your induction experience (beginning May 2026).

\*\*Pricing of the printed materials is still in draft form and expected to decrease upon final order.

### HOW TO ORDER — OA Trading Post

1

#### Navigate

Go to the private OA Trading Post link.

2

#### Build Cart

Add the induction supplies needed for your event

3

#### Induction Only

Only induction materials may be in the transaction

4

#### Discount Code

Enter your code at checkout to complete without payment

5

#### Council Billed

Pre-discounted amount billed to your council within ~15 days

### Billing & Payment Process

- All orders are direct billed to the lodge's council via Scouting America's national invoicing system.
- **For Section Induction's Experience:** Exemplar lodges should place the order and work internally to transfer funds and retain extra supplies.

## Next Steps for SIE & LIE Attendance Planning

## Next Steps for Lodge Leaders

1

### Plan to Attend your Section Induction Experience

Make sure you are in touch with your section leadership on the upcoming section induction experience. It will be critical to completing your first step of the rollout process. If you cannot attend your section's SIE, please review the map for additional SIE and LIE opportunities as they are scheduled.

2

### Start Considering Dates for your Lodge Induction Experience

Scheduling your lodge induction experience is a key step of the process as it triggers your ceremonial kit and digital material shipments. The sooner you schedule this, the sooner you get access to these items, can identify staff, and get members of your lodge registered!

3

### Identify your Inductions Core Team

Your core team is the people who will deliver the program to your lodge at the LIE – ceremonialists, luminaries, and relevant advisors / planning team. They must attend an inductions experience as a participant. Additionally, with luminary training being required, having these people selected early is a must.

4

### Report Attendance at the SIE & Date(s) of LIEs

Do not neglect the reporting requirements. The entire process is triggered and moved along based on reporting your progress in OALM. If you're a lodge that has already been to an SIE, report that ASAP. For those still pending, report them as soon as you have completed the event.

5

### Start Sourcing Lodge – Specific Materials

There are several items which the lodge will need to source themselves and others which are optional. We encourage you to start this process early so you have the best quality materials to execute the inductions experience.

# Questions & Answers